



Privacy Policy

July 2018

The protection and security of personal data are a top priority for us. This is why we strictly conform to the legal provisions of the German Federal Data Protection Law (Bundesdatenschutzgesetzes - BDSG), the German Teleservices Act (Telemediengesetzes - TMG) and the new General Data Protection Regulation (GDPR) as of Mai 25th 2018. In the following, you will be informed about what kind of data and for which purposes it will be collected. The following information is for customers, suppliers, job applicants and all visitors to our homepage.

In addition to this privacy notice, some systems, applications and processes may have their own privacy notices containing additional information about which personal data are collected and how these are stored, used and transmitted.

Responsible for the data processing is Raytheon Anschütz GmbH, Zeyestrasse 16 – 24, D-24106 Kiel.

On the Internet

The websites under the domain of raytheon-anschuetz.com (i.e. <https://www.raytheon-anschuetz.com>, <https://shop.raytheon-anschuetz.com>, <https://yacht.raytheon-anschuetz.com>, <https://azubi.raytheon-anschuetz.com>) are offered by Raytheon Anschütz GmbH, Zeyestrasse 16 – 24, D-24106 Kiel.

There are two ways in which we receive data; either you have provided us with the data (i.e. contact forms) or we collect them by usage of our services:

1. Protocol data

When visiting this page, the web server automatically registers log-files, which cannot be assigned to a person in particular. This kind of data consists of i.e. browser type and browser version; operating system used, referring URL (previously visited website), IP address of the computer making the request, access date and time of server inquiry and the data request of the client (file name and URL). This collected data serves the sole purpose of statistical evaluations and the improvement of our website. We reserve the right to review the server log –files subsequently, if concrete evidence is indicative of unlawful activity. This information is not disclosed to third parties, whether for commercial or non-commercial purposes.

2. Cookies

This website uses services from etracker GmbH, Erste Brunnenstraße 1, 20459 Hamburg, Germany, for the analysis of usage data. It uses cookies that allow a statistical analysis of the use of this website by its visitors and the display of usage-related content or advertising. From the data, usage profiles can be generated under a pseudonym.

Cookies are tiny text files which are stored locally in the temporary storage of your internet browser. The cookies make it possible for your browser to be recognized. The data saved with the etracker technologies are not used to identify visitors of our website personally without special permission of the person concerned and are not combined with data regarding the person via the bearer of the pseudonym. etracker-Cookies remain on your user device until you delete them.

The data generated by etracker are processed and stored by etracker exclusively in Germany on behalf of the provider of this website and are thus subject to the strict German and European data

protection laws and standards. In particular storage of etracker cookies takes place on the basis of Art. 6 Abs. 1 lit. f DSGVO. etracker has been tested and certified with the “ePrivacyseal”.

The website provider has a justified interest in the anonymized analysis of user behavior in order to optimize their web offerings as well as their advertising. However, you can enter an objection to the collection and storage of your visitor data for the future, effective at any time. In order to enter an objection to data collection and storage of your visitor data for the future, you can get an opt-out-cookie from etracker under the following link, which will ensure that in the future no visitor data of your browser will be collected and stored: <https://www.etracker.de/privacy?et=V23Jbb>. Doing this will cause etracker to set an opt-out-cookie with the name "cntcookie" Please do not delete this cookie as long as you wish to maintain your objection. You will find further information in the data privacy terms of etracker: <https://www.etracker.com/de/datenschutz.html>.

3. Social Media

We offer the option to keep in touch with us via our social media pages (currently LinkedIn). These social media services collect personal data, i.e. by your created profile, by so-called social plug-Ins, which have been implemented in webpages of third parties or by evaluation from which webpage you have entered the social media presence. Social Plug-Ins are not used on the webpage of Raytheon Anschutz GmbH.

In order to contact us via social media, you need to be registered for the social media services. For this purpose the respective services may collect, store or use personal data. We can influence neither the nature, the extent nor the processing of any such data. This also applies for pictures/ videos that you have uploaded to social media services. Please be aware that a transfer of rights granted to social media services might occur. For details, please see the data protection policy and/ or terms and conditions of the respective provider. The offers in question concern the following US-enterprises:

- Google Inc. (1600 Amphitheatre Parkway, Mountain View, CA 94043, USA)
- LinkedIn Ireland (Wilton Plaza, Wilton Place, Dublin 2, Irland)

Processing of applicant data

The processed categories of personal data include, in particular, your basic data (such as first name, family name, name affixes), contact data (such as private address, (mobile) telephone number, email address) as well as all data which may be found in your application documents (for example health information, if applicable).

In most cases your personal data are collected directly from you during the application process. In addition, we may have received information from third parties (e.g. employment agency). We process your personal data according to the terms of the EU General Data Protection Regulation (DS-GVO), the Federal Data Protection Act (BDSG) as well as all other pertinent regulations (e.g. BetrVG).

In the main, the data processing serves as a basis for an employment relationship. The paramount legal basis for this is Art. 6 Para. 1 b) DS-GVO in connection with § 26 Para. 1 S. 1 BDSG. In addition, collective agreements – (concern-, general- and company agreements as well as labor agreement rules) according to Art. 6 Para. 1 b) in connection with Art. 88 Para. 1 DS-GVO in connection with § 26 Para. 4 BDSG and if applicable, your express agreement according to Art. 6 Para. 1 a), 7 DS-GVO in connection with § 26 Para. 2 BDSG (for example for video filming) – may be drawn upon to provide rules for permission regarding data privacy.

Insofar as your application documents contain photos, we view this as an implied permission to process the photos (mainly viewing and storing the photos if the application documents are stored). According to Art. 7 Para. 3 S. 1 DSGVO you have the right to revoke this permission at any time.

As far as necessary we process your data, in addition, on the basis of Art. 6 Para. 1 f) DS-GVO, in order to protect justified interests of ourselves or third parties (e.g. authorities). This holds true especially in regard to solving crimes (legal basis § 26 Para.1 S. 2 BDSG) or in order to deflect possible discrimination complaints arising according to the AGG [Allgemeines Gleichbehandlungsgesetz = Act on Equal Treatment].

Furthermore we are obligated by the European Counter Terrorism regulations 2580/2001 and 881/2002 to compare your data with the so-called "EU terror lists" in order to make sure that no money or other economic resources are made available for terrorist purposes.

As far as special categories of personal data according to Art. 9 Para. 1 DSGVO (in particular health data, for example a severe disability) are processed, this serves within the framework of the application process exclusively to fulfill our obligations according to § 164 SGB IX.

Within our company only those persons and positions (e.g. personnel department, specialist divisions, workers council, representative body for disabled employees), that is those who are responsible for the concrete application process, have access to your personal data.

We delete your personal data as soon as they are no longer needed for the above purposes, usually after 6 months. Longer retention periods are possible only with the permission of the applicant. We do not transmit any personal data to third parties outside of the European Economic Area (EEA). We use no purely automated processing procedures – including profiling – for reaching a decision about the establishment of an employment relationship.

Processing of customer data

Processing of customer data is carried out on the basis of 6 Para. 1 lit. b DSGVO Fulfillment of Contract with the concerned person as well as for implementation of appropriate precedent conditions or based on consent according to Art. 6 Para. 1lit. A DS-GVO or due to legal requirements.

We use your data for the following purposes:

- Answering your inquiries and for executing the contracts closed with you, such as drawing up offers, formulating and answering follow-up questions, handling delivery and guarantees, preparing invoices, as well as relevant information in After Sales.
- Data transfer to the distributors and service stations responsible to you when necessary to fulfill the contract
- Visitor management during visits in our works
- Furthermore, we are obligated according to the European Counter Terrorism regulations 2580/2001 and 881/2002 to compare your data with the so-called "EU terror lists" in order to make sure that no money or other economic resources are made available for terrorist purposes.
- For a 'Due Diligence' investigation of business partners; in order to meet in particular the legal requirements of § 130 of the law on administrative offenses as well as other compliance obligations
- After closing of a contract, we would like to use your data to inform you about our products and/or to invite you to various events such as trade fairs and/or in order to carry out customer polls. You decide yourself whether you want to be informed by us. If you do not wish to receive any more information, you can inform us by mail. You will then be deleted from the customer data bank.

The following data are processed by us:

- Contact information such as company name, name of the contact, address, email, telephone number

We store these data centrally in a customer data bank.

Data from postal, electronic and telephone communication between you and us, as well as the contracts, repair information, guarantee information and information on customer satisfaction, are stored in a document management system.

We retain your personal data only as long as they are needed to fulfill the purpose for which they were gathered, including for fulfilling legal, bookkeeping and reporting requirements. Your data are processed internally as a matter of principle and are passed on to associated companies or third parties engaged by us for the purposes listed above.

The personal data we collect about you in the course of contract fulfillment may, for reasons of due diligence, be transmitted to our American mother concern Raytheon Company | 870 Winter Street | Waltham, MA 02451 and stored there. We take appropriate measures to guarantee an adequate level of data security as required in the DSGVO.

For the privacy notice of the Raytheon Company please click here:
https://www.raytheon.com/legal/privacy_policy/

Regarding data transmission, the Raytheon Company is committed to the Privacy Shield Framework.
<https://www.privacyshield.gov/list>

Processing of supplier data

Processing of supplier data is carried out on the basis of 6 Para. 1 lit. b DSGVO Fulfillment of Contract with the concerned person as well as for implementation of corresponding precedent conditions or based on consent according to Art. 6 Para. 1 lit. A DS-GVO.

We use your data for the following purposes:

- Answering your inquiries and for executing the contracts closed with you, such as generating offers, formulating and answering follow-up questions, drawing up contracts, and preparing invoices.
- Visitor management during visits in our works
- Furthermore, we are obligated according to the European Counter Terrorism regulations 2580/2001 and 881/2002 to compare your data with the so-called "EU terror lists" in order to make sure that no money or other economic resources are made available for terrorist purposes.

The following data are processed by us:

- Contact information such as company name, name of the contact, address, email, telephone number

We store these data centrally in our SAP supplier data bank. Your data are exclusively processed internally and only for the above listed purposes. Transmission to third parties takes place only when there is a legal obligation to do so or to protect the rights, the property or the safety of the Raytheon Anschütz GmbH. We retain your personal data only as long as they are needed to fulfill the purpose for which they were gathered, including for fulfilling legal, bookkeeping and reporting requirements.

Use of personal data

Other personal data than the aforementioned will only be collected and processed, if it has been made available voluntarily, i.e. in the context of an inquiry. You may revoke your consent regarding the storage of your personal data in written (i.e. via e-mail) at any time, as long as there are no reasons that necessitate the storage of your data in the context of concluding our business. Your data is not disclosed to third parties, unless required by legal provision. In principal, personal data is deleted in accordance with legally or internally determined periods of retention.

Security of your data

Your personal data made available to us will be secured by technical and organizational security measures in order to store your data in such a way that it is not accessible to unauthorized third parties.

Changes to this Privacy Policy

We will update this policy regarding the protection of your personal data from time to time. You should review this policy occasionally in order to keep updated on how we protect your data and how we

improve the content on our website constantly. By using this website you agree to the terms and conditions set forth in this policy regarding the protection of your personal data.

User rights: disclosure, rectification, erasure and right of complaint

Upon request addressed to our data protection officer, you - the user – will receive free information about which of your personal data is stored. If your request does not collide with a legal obligation to store the data (i.e. data preservation), you are entitled to rectification of incorrect data and blocking or erasure of your personal data.

Furthermore, you are entitled to raise a complaint to local data protection authorities in the event of a violation of data privacy. The “Unabhängiges Landeszentrum für Datenschutz“ (ULD) is the responsible data protection authority for the Federal State of Schleswig – Holstein.

<https://www.datenschutzzentrum.de/ueber-uns/>

Contact

If you have any inquiries please don't hesitate to contact our data protection officer Hanna Jany at Hanna.Jany@raytheon.com

Moreover, you can reach us at:

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