



Environment, health and safety Policy

August, 2017

Environment, health and safety (EHS), together with customer satisfaction and product reliability, are focal points of the Raytheon Anschütz corporate strategy.

Our aims are to prevent, by all the means at our disposal, accidents at work and environmental incidents, work-related illnesses and work-related health hazards, and to ensure the conservation of resources. To implement this strategy, we have introduced an environmental management system (EMS) in accordance with ISO 14001 and an occupational health and safety management system (OHS) in accordance with OHSAS 18001.

The systems are binding requirements for the company sites in Kiel, Hamburg and Bremerhaven. The procedures stipulated by our integrated management system (IMS) are accessible to all staff on the Intranet.

All managers share responsibility for ensuring environmental safety and occupational health and safety. Consequently, they are obligated and authorized to eliminate any nonconformities, to evaluate all information in relation to improvements, and to propose and implement appropriate action and monitor its efficacy. The appropriate organization is established and the necessary resources are provided to that end. All staff must comply fully with the stipulated EMS and OHS procedures, and are required to immediately report any deficiencies they identify to their supervisors. All Raytheon Anschütz GmbH staff are likewise required to contribute to the continuous improvement of the management systems.

We are committed to complying with the relevant binding requirements laid down in national laws and regulations, in-house agreements and standards. We seek to protect the environment and prevent any unnecessary environmental impact.

We design our plant, machinery and processes so that risks are reduced and interruption of our operations is avoided on the basis of appropriate planning, qualification and resources. We have defined measures to prevent emergencies and avoid danger. In the operation of our plant and machinery and the design of our processes, products and services, we focus on minimizing environmental and health and safety risks. We do all we can to integrate the principles of environmental protection, occupational health and safety and sustainability into our processes and products. An in-house health management system in conjunction with regular analysis form the basis for appropriate measures to assess the psychological strain on company staff. As part of our responsibility to the environment, we are committed to the conservation of natural resources. Among others measures, we deploy strategies to avoid, reuse or recycle waste as appropriate.

To identify potential for improving energy efficiency, energy audits are regularly conducted in accordance with the German Law governing energy services and other energy efficiency measures (EDL-G), and appropriate measures are implemented accordingly.

Our environmental and occupational health and safety requirements are passed on to suppliers as part of the qualification process.

The efficacy and appropriateness of the company's EMS and OHS, and the attainment of annual set goals, are routinely assessed by management review.

Michael Schulz
Managing Director